

USE OF RESOURCES POLICY

Mindax recognises that all resources are valuable and should be used in the most efficient way practicable.

The Company will have an ongoing improvement program to preserve natural resources. This will have a particular focus on energy and water.

We will strive to minimise resources use by:

- Optimising efficiencies of use;
- Minimising waste (and volumes to landfill) and
- Recycling and reusing materials wherever possible.
- Where possible eliminating the need for particular resources
- Seeking more efficient substitutes

By optimising use of resources we will reduce our environmental impact and footprint. We will also improve our financial performance and competitiveness.

The Company will provide appropriate training to staff to enable this policy to be carried out. Mindax will actively encourage innovative ways to improve its use of resources.

Management are responsible for the implementation of this policy. They are expected to lead by example.

Effective use of all resources is the direct responsibility of staff, contractors and visitors. Working in an acceptable manner is a condition of employment or contract.

We will set deliverable and appropriate targets. The Company will measure, communicate and report our performance accurately against these.

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Dr Steve Ward
Managing Director and Chief Executive Officer