



SUSTAINABILITY FRAMEWORK

Mindax's vision is to become a successful Mining House for key commodities to create value for all stakeholders.

It is essential for the Company to develop in a sustainable way to ensure enduring success.

To complement sound Corporate Governance Processes, effective Risk Management and prudent Financial Controls, Mindax has developed a Sustainability Framework comprising Sustainability Elements for other key business areas covering:

Safety

Community

Health

Use of Resources

Environment

Product Stewardship

Heritage

Mindax will ensure there is an effective communication program for its Sustainability Framework for all staff and stakeholders to ensure it is clearly understood by all and to facilitate full engagement.

Each element of the Sustainability Framework will have a dedicated Company Policy and associated detailed procedures, programs and ongoing improvement plans. Mindax will comply with all laws and regulations as a minimum and strive to perform at best in class level wherever appropriate and practical.

Policies and procedures will apply to all Mindax staff and Contractors. The Company will provide relevant training, resources and equipment to enable compliance.

The Company will set clear, achievable and measurable performance targets.

We will gauge the effectiveness of the Sustainability Framework Elements by measuring them against recognised contemporary standards.

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Dr Steve Ward

Managing Director and Chief Executive Officer