

SAFETY POLICY

The Safety of all staff, contractors and visitors is of the utmost importance to the Company. It is a fundamental and integral part of business practice.

Mindax believes that all workplace injuries are avoidable. Safe, injury free activities are the only acceptable standard. We have an aspiration of zero harm to staff, contractors, visitors and all stakeholders.

The Company will maintain a focus on Safety matters through proactive consultation and communication with all stakeholders. We will promote Safety programs on and off the job and sharing of best practices.

Mindax will ensure that Safety standards reflect relevant leading practice. We will meet or exceed or relevant legislation and statutory requirements.

We will provide and maintain an acceptable and safe workplace. The principles of risk analysis and risk management will be applied to Safety.

The company will provide appropriate workplace policies, standard procedures and training to ensure that staff, and contractors are clearly aware of their respective responsibilities and can perform their jobs in a Safe manner.

Management are responsible for the implementation of this policy. They are expected to lead by example.

Safe working practices are the direct responsibility of staff, contractors and visitors. Working in an acceptable Safe manner is a condition of employment or contract.

We will establish deliverable safety objectives and measure, communicate and report our performance accurately against these.

Mindax will gauge the effectiveness of its Safety Policy with reference to recognised standard AS/NZS 4801.

The Company is committed to proactively managing, maintaining and continuously improving its Safety Management System.

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Dr Steve Ward
Managing Director and Chief Executive Officer