

PRODUCT STEWARDSHIP POLICY

Mindax recognises the importance of having products that are safe to create, distribute and use and which have a small an impact as practical on the environment.

The Company's products must be of a nature to comply with all relevant processing, transportation and use regulations.

We will incorporate sustainability and product stewardship in our product and process development efforts and decision-making process in a way that improves safe handling and impact on the environment.

Mindax will work closely with logistics providers and customers to understand and respond to their evolving needs and to seek ways to improve safe handling and use and to reduce impact on the environment.

The Company will ensure that product stewardship documentation regarding its products, such as Material Safety Data Sheets, is readily available to all stakeholders

The company will provide appropriate policies, standard procedures and training to ensure that staff, and contractors are clearly aware of their respective responsibilities and can perform their jobs in the required manner.

Management are responsible for the implementation of this policy. They are expected to lead by example.

Product Stewardship practices are the direct responsibility of staff, contractors and visitors. Working in an acceptable Product Stewardship manner is a condition of employment or contract.

We will establish deliverable product Stewardship objectives and measure, communicate and report our performance accurately against these.

The Company is committed to proactively managing, maintaining and continuously improving its Product Stewardship Management System.

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Dr Steve Ward
Managing Director and Chief Executive Officer