

HERITAGE POLICY

Mindax will engage proactively with Indigenous Stakeholders and people. The Company will communicate openly and regularly and will maintain excellent and beneficial relationships.

We will ensure economic opportunities, promote sustainable commercial relationships and seek to generally improve the wellbeing of Indigenous people in our areas of operation.

We will develop and manage excellent internal Heritage Management Systems. By working closely with Indigenous groups and through diligent use of our internal Heritage Management Systems, we will strive to achieve mutually acceptable outcomes through exploration, project planning and operations whilst complying with all relevant legislation.

The Company's activities must comply with statutory obligations under the Aboriginal Heritage Act 1972 (AHA). This act provides for the preservation of places and objects customarily used by or traditional to the Aboriginal people of Western Australia. The identification and careful and responsible management of culturally important sites is fundamental to Mindax's ongoing success.

Mindax will engage in a cross-cultural awareness program to ensure appropriate staff appreciate the value systems of the communities across our areas of operation.

Management are responsible for the implementation of this policy. They are expected to lead by example.

Heritage practices are the direct responsibility of staff, contractors and visitors. Working in an acceptable Heritage manner is a condition of employment or contract.

The Company is committed to seeking ways to improve its Heritage Management System and relationships with Indigenous Stakeholders and people.

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Dr Steve Ward
Managing Director and Chief Executive Officer