

HEALTH POLICY

Mindax is committed to protecting the Health of staff, contractors, visitors and other stakeholders.

The Company will maintain a focus on health matters through proactive consultation and communication with all stakeholders. We will promote health and wellness programs on and off the job and sharing of best practices.

Mindax will ensure that health standards reflect relevant leading practice. We will meet or exceed all relevant legislation and statutory requirements.

We will provide and maintain a healthy workplace. The principles of risk analysis and risk management will be applied to health protection.

The company will provide appropriate workplace policies, standard procedures and training to ensure that staff, and contractors are clearly aware of their respective responsibilities and can perform their jobs in a healthy manner.

Management are responsible for the implementation of this policy. They are expected to lead by example.

Health practices are the direct responsibility of staff, contractors and visitors. Working in a healthy manner is a condition of employment or contract.

Staff, contractors and visitors are expected to present themselves in a physically fit and mentally healthy state. Each staff member and contractor must be capable of completing their regular duties without endangering themselves or fellow workmates.

The Company has zero tolerance to drugs and alcohol and has appropriate procedures to manage matters relating to these.

We will establish deliverable health objectives and measure, communicate and report our performance accurately against these.

The Company is committed to proactively managing, maintaining and continuously improving its Health Management System.

Copy of original

Dr Steve Ward
Managing Director and Chief Executive Officer