

## ENVIRONMENT POLICY

Mindax is committed to excellence in the management of Environmental matters. Protecting the Environment now and into the future is a cornerstone of our business success and benefits the Company, our families, our communities and future generations.

We recognise that all stakeholders have a right to expect disciplined and responsible environmental performance from us. The Company will maintain a focus on Environmental matters through proactive consultation and communication with all stakeholders. We will promote Environmental programs on and off the job and sharing of best practices

The Company aims to avoid causing unintended environmental harm. It will minimise its environmental impact as far as practical and will remediate any spills or contamination caused by its works. Post operations, sites will be remediated to an acceptable standard.

Mindax will ensure that Environmental standards reflect relevant leading practice. We will meet or exceed or relevant legislation and statutory requirements.

We will provide and maintain an environmentally acceptable workplace. The principles of risk analysis and risk management will be applied to protection of the Environment.

The company will provide appropriate workplace policies, standard procedures and training to ensure that staff, and contractors are clearly aware of their respective responsibilities and can perform their jobs in a healthy manner.

Management are responsible for the implementation of this policy. They are expected to lead by example.

Environmental practices are the direct responsibility of staff, contractors and visitors. Working in an acceptable Environmental manner is a condition of employment or contract.

We will establish deliverable Environmental objectives and measure, communicate and report our performance accurately against these.

Mindax will gauge the effectiveness of its Environment Policy with reference to recognised standard ISO 14001.

The Company is committed to proactively managing, maintaining and continuously improving its Environmental Management System.

*Copy of original*

Dr Steve Ward

Managing Director and Chief Executive Officer