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ABN 28 106 866 442

23 December 2005

Australian Stock Exchange Limited  
Company Announcements Platform

### **ISSUE OF EMPLOYEE OPTIONS**

Please find to follow Appendix 3B and Appendix 3Y relating to the issue of unlisted options pursuant to the Company's "Employee and Consultants Option Scheme".

The Company advises that the following options with an exercise price of \$0.25 and expiry date of 21 December 2008 have been issued for nil consideration to incentivize the relevant employees through non cash means:

- 500,000 options to the Company's Managing Director, Mr GJ Bromley, approved at the Company's AGM on 11 November 2005;
- 340,000 options to arms length employees.

Yours sincerely

A handwritten signature in black ink, appearing to read 'Angelo Francesca', with a long horizontal flourish extending to the right.

Angelo Francesca  
Company Secretary

## Appendix 3B

### New issue announcement, application for quotation of additional securities and agreement

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 1/7/96. Origin: Appendix 5. Amended 1/7/98, 1/9/99, 1/7/2000, 30/9/2001, 11/3/2002, 1/1/2003, 24/10/2005.

Name of entity

MINDAX LIMITED

ABN

28 106 866 442

We (the entity) give ASX the following information.

#### Part 1 - All issues

*You must complete the relevant sections (attach sheets if there is not enough space).*

- |   |  |   |
|---|--|---|
| 1 | <sup>+</sup> Class of <sup>+</sup> securities issued or to be issued   | Unlisted employee options                       |
| 2 | Number of <sup>+</sup> securities issued or to be issued (if known) or maximum number which may be issued  | 840,000   |
| 3 | Principal terms of the <sup>+</sup> securities (eg, if options, exercise price and expiry date; if partly paid <sup>+</sup> securities, the amount outstanding and due dates for payment; if <sup>+</sup> convertible securities, the conversion price and dates for conversion) | \$0.25 exercise price<br>Expiry date 21/12/2008 |

<sup>+</sup> See chapter 19 for defined terms.

**Appendix 3B**  
**New issue announcement**

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<p>4 Do the †securities rank equally in all respects from the date of allotment with an existing †class of quoted †securities?</p> <p>If the additional securities do not rank equally, please state:</p> <ul style="list-style-type: none"> <li>• the date from which they do</li> <li>• the extent to which they participate for the next dividend, (in the case of a trust, distribution) or interest payment</li> <li>• the extent to which they do not rank equally, other than in relation to the next dividend, distribution or interest payment</li> </ul>	<p>Any shares issued on exercise of options will rank equally with ordinary shares from the date of exercise and allotment of new shares.</p>						
<p>5 Issue price or consideration</p>	<p>Nil</p>						
<p>6 Purpose of the issue          (If issued as consideration for the acquisition of assets, clearly identify those assets)</p>	<p>To remunerate and incentivize employees through non cash means and to align the interest of employees with those of the Company's shareholders.</p> <p>500,000 of these options have been issued to the Company's Managing Director, Mr GJ Bromley, as approved at the recent AGM with the balance issued to arms length employees.</p>						
<p>7 Dates of entering †securities into uncertificated holdings or despatch of certificates</p>	<p>21 December 2005</p>						
<p>8 Number and †class of all †securities quoted on ASX (including the securities in clause 2 if applicable)</p>	<table border="1"> <thead> <tr> <th data-bbox="686 1433 989 1478">Number</th> <th data-bbox="989 1433 1279 1478">†Class</th> </tr> </thead> <tbody> <tr> <td data-bbox="686 1478 989 1568">33,931,949</td> <td data-bbox="989 1478 1279 1568">Ordinary Fully Paid Shares</td> </tr> <tr> <td data-bbox="686 1568 989 1695">8,750,000</td> <td data-bbox="989 1568 1279 1695">Options with \$0.20 exercise price expiring 3 June 2006</td> </tr> </tbody> </table>	Number	†Class	33,931,949	Ordinary Fully Paid Shares	8,750,000	Options with \$0.20 exercise price expiring 3 June 2006
Number	†Class						
33,931,949	Ordinary Fully Paid Shares						
8,750,000	Options with \$0.20 exercise price expiring 3 June 2006						

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† See chapter 19 for defined terms.

9	Number and <sup>+</sup> class of all <sup>+</sup> securities not quoted on ASX (including the securities in clause 2 if applicable)	Number	<sup>+</sup> Class
		840,000	Employee options Exp 21/12/2008 Ex. Price \$0.25
		12,205,447	Ordinary Fully Paid Shares subject to escrow
10	Dividend policy (in the case of a trust, distribution policy) on the increased capital (interests)		

## Part 2 - Bonus issue or pro rata issue

11	Is security holder approval required?	
12	Is the issue renounceable or non-renounceable?	
13	Ratio in which the <sup>+</sup> securities will be offered	
14	<sup>+</sup> Class of <sup>+</sup> securities to which the offer relates	
15	<sup>+</sup> Record date to determine entitlements	
16	Will holdings on different registers (or subregisters) be aggregated for calculating entitlements?	
17	Policy for deciding entitlements in relation to fractions	
18	Names of countries in which the entity has <sup>+</sup> security holders who will not be sent new issue documents  <small>Note: Security holders must be told how their entitlements are to be dealt with. Cross reference: rule 7.7.</small>	
19	Closing date for receipt of acceptances or renunciations	

<sup>+</sup> See chapter 19 for defined terms.

**Appendix 3B**  
**New issue announcement**

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- |    |   |  |
|----|---|--|
| 20 | Names of any underwriters   |  |
| 21 | Amount of any underwriting fee or commission  |  |
| 22 | Names of any brokers to the issue   |  |
| 23 | Fee or commission payable to the broker to the issue  |  |
| 24 | Amount of any handling fee payable to brokers who lodge acceptances or renunciations on behalf of *security holders   |  |
| 25 | If the issue is contingent on *security holders' approval, the date of the meeting  |  |
| 26 | Date entitlement and acceptance form and prospectus or Product Disclosure Statement will be sent to persons entitled  |  |
| 27 | If the entity has issued options, and the terms entitle option holders to participate on exercise, the date on which notices will be sent to option holders |  |
| 28 | Date rights trading will begin (if applicable)  |  |
| 29 | Date rights trading will end (if applicable)  |  |
| 30 | How do *security holders sell their entitlements <i>in full</i> through a broker?   |  |
| 31 | How do *security holders sell <i>part</i> of their entitlements through a broker and accept for the balance?  |  |

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\* See chapter 19 for defined terms.

32 How do <sup>+</sup>security holders dispose of their entitlements (except by sale through a broker)?

33 <sup>+</sup>Despatch date

### **Part 3 - Quotation of securities**

*You need only complete this section if you are applying for quotation of securities*

34 Type of securities  
(tick one)

(a)  Securities described in Part 1

(b)  All other securities

Example: restricted securities at the end of the escrowed period, partly paid securities that become fully paid, employee incentive share securities when restriction ends, securities issued on expiry or conversion of convertible securities

### **Entities that have ticked box 34(a)**

#### **Additional securities forming a new class of securities**

*Tick to indicate you are providing the information or documents*

35  If the <sup>+</sup>securities are <sup>+</sup>equity securities, the names of the 20 largest holders of the additional <sup>+</sup>securities, and the number and percentage of additional <sup>+</sup>securities held by those holders

36  If the <sup>+</sup>securities are <sup>+</sup>equity securities, a distribution schedule of the additional <sup>+</sup>securities setting out the number of holders in the categories  
1 - 1,000  
1,001 - 5,000  
5,001 - 10,000  
10,001 - 100,000  
100,001 and over

37  A copy of any trust deed for the additional <sup>+</sup>securities

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<sup>+</sup> See chapter 19 for defined terms.

**Appendix 3B**  
**New issue announcement**

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**Entities that have ticked box 34(b)**

38 Number of securities for which  
 +quotation is sought

39 Class of +securities for which  
 quotation is sought

40 Do the +securities rank equally in all  
 respects from the date of allotment  
 with an existing +class of quoted  
 +securities?

If the additional securities do not  
 rank equally, please state:

- the date from which they do
- the extent to which they  
 participate for the next dividend,  
 (in the case of a trust,  
 distribution) or interest payment
- the extent to which they do not  
 rank equally, other than in  
 relation to the next dividend,  
 distribution or interest payment

41 Reason for request for quotation  
 now

Example: In the case of restricted securities, end of  
 restriction period

(if issued upon conversion of  
 another security, clearly identify that  
 other security)

	Number	+Class
42 Number and +class of all +securities quoted on ASX ( <i>including</i> the securities in clause 38)		

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+ See chapter 19 for defined terms.

**Quotation agreement**

- 1 +Quotation of our additional +securities is in ASX's absolute discretion. ASX may quote the +securities on any conditions it decides.
  
- 2 We warrant the following to ASX.
  - The issue of the +securities to be quoted complies with the law and is not for an illegal purpose.
  - There is no reason why those +securities should not be granted +quotation.
  - An offer of the +securities for sale within 12 months after their issue will not require disclosure under section 707(3) or section 1012C(6) of the Corporations Act.  
Note: An entity may need to obtain appropriate warranties from subscribers for the securities in order to be able to give this warranty
  - Section 724 or section 1016E of the Corporations Act does not apply to any applications received by us in relation to any +securities to be quoted and that no-one has any right to return any +securities to be quoted under sections 737, 738 or 1016F of the Corporations Act at the time that we request that the +securities be quoted.
  - If we are a trust, we warrant that no person has the right to return the +securities to be quoted under section 1019B of the Corporations Act at the time that we request that the +securities be quoted.
  
- 3 We will indemnify ASX to the fullest extent permitted by law in respect of any claim, action or expense arising from or connected with any breach of the warranties in this agreement.
  
- 4 We give ASX the information and documents required by this form. If any information or document not available now, will give it to ASX before +quotation of the +securities begins. We acknowledge that ASX is relying on the information and documents. We warrant that they are (will be) true and complete.

Sign here: .....  
Company secretary

Date: 23 December 2005

Print name: Angelo Francesca

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+ See chapter 19 for defined terms.



# Appendix 3Y

## Change of Director's Interest Notice

*Information or documents not available now must be given to ASX as soon as available. Information and documents given to ASX become ASX's property and may be made public.*

Introduced 30/9/2001.

<b>Name of entity</b>	MINDAX LIMITED
<b>ABN</b>	28 106 866 442

We (the entity) give ASX the following information under listing rule 3.19A.2 and as agent for the director for the purposes of section 205G of the Corporations Act.

<b>Name of Director</b>	GREGORY JOHN BROMLEY
<b>Date of last notice</b>	14 DECEMBER 2004

### Part 1 - Change of director's relevant interests in securities

*In the case of a trust, this includes interests in the trust made available by the responsible entity of the trust*

Note: In the case of a company, interests which come within paragraph (i) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Direct or indirect interest</b>	Indirect
<b>Nature of indirect interest (including registered holder)</b> <small>Note: Provide details of the circumstances giving rise to the relevant interest.</small>	See Annexure 1
<b>Date of change</b>	21 December 2005
<b>No. of securities held prior to change</b>	see Annexure 1
<b>Class</b>	Unlisted employee options exercisable at \$0.25 expiring 21 December 2008.
<b>Number acquired</b>	500,000
<b>Number disposed</b>	
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and estimated valuation</small>	Nil
<b>No. of securities held after change</b>	See Annexure 1
<b>Nature of change</b> <small>Example: on-market trade, off-market trade, exercise of options, issue of securities under dividend reinvestment plan, participation in buy-back</small>	Issue of unlisted employee options approved at the Company's Annual General Meeting held on 11 November 2005.

+ See chapter 19 for defined terms.

**Appendix 3Y**  
**Change of Director's Interest Notice**

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**Part 2 – Change of director's interests in contracts**

Note: In the case of a company, interests which come within paragraph (b) of the definition of "notifiable interest of a director" should be disclosed in this part.

<b>Detail of contract</b>	
<b>Nature of interest</b>	
<b>Name of registered holder (if issued securities)</b>	
<b>Date of change</b>	
<b>No. and class of securities to which interest related prior to change</b> <small>Note: Details are only required for a contract in relation to which the interest has changed</small>	
<b>Interest acquired</b>	
<b>Interest disposed</b>	
<b>Value/Consideration</b> <small>Note: If consideration is non-cash, provide details and an estimated valuation</small>	
<b>Interest after change</b>	

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+ See chapter 19 for defined terms.

## **Annexure 1**

Lodged on 23 December 2005

### **Nature and No. of Securities Held After Change**

a)	Gregory John Bromley	1 Ordinary Share
b)	Gregory John Bromley and Caroline Muriel Bromley (spouse of Gregory John Bromley) as trustee for the Bromley Family Trust. Relevant interest arises as Gregory John and Caroline Muriel Bromley are the ultimate controllers.	5,000,000 Ordinary Shares
c)	Plateau Resources Limited a company in which Gregory John Bromley is a Director and ultimately controls 15.77% of the voting shares.	4,000,000 Ordinary Shares
d)	Gregory John Bromley and Caroline Muriel Bromley (spouse of Gregory John Bromley) as trustee for Bromley Superannuation Fund. Relevant interest arises as Gregory John Bromley and Caroline Muriel Bromley are the ultimate controllers.	50,000 Ordinary Shares
e)	Gregory John Bromley and Caroline Muriel Bromley (spouse of Gregory John Bromley) as trustee for the Bromley Family Trust. Relevant interest arises as Gregory John and Caroline Muriel Bromley are the ultimate controllers.	500,000 unlisted employee options - \$0.25 exercise price - Expiry date 21/12/2008

### **Nature & No. of Securities Held Prior To Change**

a)	Gregory John Bromley	1 Ordinary Share
b)	Gregory John Bromley and Caroline Muriel Bromley (spouse of Gregory John Bromley) as trustee for the Bromley Family Trust. Relevant interest arises as Gregory John and Caroline Muriel Bromley are the ultimate controllers.	5,000,000 Ordinary Shares
c)	Plateau Resources Limited a company in which Gregory John Bromley is a Director and ultimately controls 15.77% of the voting shares.	4,000,000 Ordinary Shares
d)	Gregory John Bromley and Caroline Muriel Bromley (spouse of Gregory John Bromley) as trustee for Bromley Superannuation Fund. Relevant interest arises as Gregory John Bromley and Caroline Muriel Bromley are the ultimate controllers.	50,000 Ordinary Shares

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+ See chapter 19 for defined terms.